


WORKFORCE INNOVATION
AND OPPORTUNITY ACT –
MAPPING THE FIELD
WORK GROUP

APRIL 7, 2015

MAPPING THE FIELD: AGENDA

- **Review why we are here and what we achieved during our last meeting**
 - **Program Goals and Strategies**
 - What are your program's measurable goals?
 - Core Competencies – what does your program do well to meet these goals?
 - Needs Assessment – what does your program need to better achieve goals?
 - **WIOA Program Strategies**
 - Exercise 1: Mapping the Field
 - Matrix 1: Needs vs WIOA Program Strategies
- 

GOALS FOR THIS MEETING

- **Begin identifying common:**
 - Program goals and strategies
 - Core Competencies
 - Needs Assessment
- **Conduct an exercise on WIOA policy strategies**



LAST WORKGROUP MEETING

- **Discussed the WIOA Planning Process**
- **Brief overview of Program Strategies and Common Program Elements**
- **Knowledge Transfer (attachment included)**
 - Discussed Client Populations and Needs
 - Discussed Program Structures and Service Delivery Models
 - Discussed Best Practices

MAPPING THE FIELD WORKGROUP: DISCUSSION QUESTIONS: SET ONE

- What are your programs' current policy goals?



MAPPING THE FIELD WORKGROUP: DISCUSSION QUESTIONS: SET TWO

- **Core Competencies – what does your program do well to meet these goals?**



MAPPING THE FIELD WORKGROUP:

DISCUSSION QUESTIONS: SET THREE

- **Needs Assessment – what does your program need to better achieve goals?**



WIOA PROGRAM STRATEGIES

Partnering in Sector Strategies

Through employer-led public-private partnerships that close skills gaps and increase regional prosperity

Building Career Pathways

Around sector-based training and education opportunities in regional economies

Utilizing “Learn-and-Earn” Training

To show the benefits of work-based learning, apprenticeships, on-the-job training, subsidized and transitional employment programs

Organizing Regionally

By building mutually beneficial partnerships among stakeholders, including service providers, employers, educators, workforce professionals, and labor

WIOA PROGRAM STRATEGIES

Providing
Supportive
Services

To better serve our client populations by matching client needs with relevant services

Creating
Cross-System
Data Capacity

That bridges program data for purposes of assessing common needs and ensuring performance accountability

Integrating
Service Delivery
& Braiding
Resources

To improve client success, attain shared goals, be innovative and experiment, and create system change

EXERCISE: PROGRAM STRATEGIES AS A POLICY TOOLKIT

- **WIOA requires alignment**
- **WIOA provides a policy toolkit**
- **In this exercise, we will consider the program strategies on the previous two slides and:**
 - Identify program strategies that you currently use or want to use, given the needs assessment
 - Think about operational and resource constraints for implementation



MATRIX: NEEDS VS. WIOA PROGRAM STRATEGIES

[illegible]

NEXT STEPS

- **Invitation to Service Delivery Coordination Workgroup**
- **Populate the Mapping the Field Matrices**
- **Meet at an Ad-Hoc basis**

